

## Objectives

- Name and describe 3 Step Counseling.
- Identify the critical skills needed for phone counseling.
- List ways to improve your listening skills.

## 3 Step Counseling

- Step 1: Interrogate
  - asking lots of questions
  - clarifying, redirecting, extending
- Step 2: Validate
  - affirming feelings
- Step 3: Educate
  - offer solutions
  - creating a plan

# What makes the phone counseling a challenge?

You don't get to observe:

- A feeding.
- How the mom engages and responds to her baby.
- Mom's body language and facial expressions.

One of the most useful tools in assessment and problem solving is observation.



#### Critical Phone Skills

#### 1. LISTENING

- ✓ <u>Attitude</u>-Need to have an open mind. What the mom is saying is important.
- ✓ <u>Attention</u>-Be present. Pay attention to the details. (Try) not to interrupt.
- ✓ Adjustment-"Go with the flow", it allows you to adapt.

If you are unable to adjust, you will not be able to have an open mind.

## **Barriers to Listening**

- Internal Issues-distracted by hunger, headache.....
- Knowing it All-this causes us to shut down to what the other is saying
- Environmental Distractions-noises
- Perceptions-these are biases or prejudices that can get in our way of hearing what mom is saying



#### Critical Phone Skills

- 2. Gathering Information
  - ✓ Age of the baby, FT, first baby
  - √ Frequency of feedings
  - ✓ Output
  - **√**\_\_\_\_\_

All the facts help paint the picture of what is going on. The more information you have the better picture you can paint.



## Becoming a Better Listener

- 1. Be a springboard, not a mirror.
- 2. Avoid jumping in with a solution.
- 3. Show sincere interest.
- 4. Refrain from judgment.
- 5. Silence is OK.



### Critical Phone Skills

#### 3. Being Intentionally Descriptive

- ✓ Give step by step details for the solution.
- ✓ Ask for understanding or for mom to repeat back the instructions.
- ✓ You must paint the picture for her with as many details as to what to do and why your instructions will help.
- ✓ Using analogies to help mom understand.

## Communication Tips

- Adult learners need to perceive themselves as having control over their outcomes, they need to make informed decisions.
- Create an environment that helps make the mother feel confident and empowered.
- Being aware of your tone.
- Include dad if he is part of the conversation, give him ways that he can help and empower him too.

# Communication Tips

- Remember that parents can be confused by conflicting information and advice.
- Be warm, caring and genuine.
- Sharing personal experiences can break down walls-but remember to not monopolize the conversation.
- Have a sense of humor-reduces tension, removes fear & enhances learning.
- Personality & attitude are vital factors in effective counseling.



Good counseling meets the mother's needs for emotional support, physical comfort, understanding and action.



# Any questions??

